Staff Exempt Term Extension

Purpose

To extend an exempt (salaried, paid on the monthly payroll) term employee.

Applicability

This page describes the procedure for submitting term extensions with and without labor distribution changes. The definitions for the three exempt term extension ePAFs are given below:

Staff Exempt Term Extension: To extend an exempt (salaried, paid on monthly payroll) term employee without changing the position's labor distribution.

Staff HSC Exempt Term Ext (w L/D change) Restricted: For HSC, exempt (salaried, paid on monthly payroll) term employees who are paid on a restricted funding source.

Staff Main Exempt Term Ext (w L/D Change) Restricted: For Main and Branch Campus, exempt (salaried, paid on monthly payroll) term employees who are paid on a restricted funding source.

Required Documents

Term Appointment Memo of Understanding

Procedure

Access the ePAF Menu in LoboWeb

- Log in to my.unm.edu. Select Enter LoboWeb.
- Select the Electronic Personnel Action Forms link and then New EPAF.

Select the ePAF Transaction

- Enter the 9 digit Banner ID for the employee in which the action will be taken.
- The Query Date will default to today's date. If the employee's term date has passed, enter the last day of the employee's term in the Query Date field.
- Select the appropriate ePAF from the Approval Category drop down menu. See the Applicability section for guidance as to the appropriate term extension ePAF to select.
- Select Go.

The employee's active job records will load once the Approval Category has been selected. You cannot select the job record until selecting the Go button under the Approval Category field.

- After selecting the Go button, as list of the employee's active jobs will appear. Select the position number to be extended and select Go under the employee's position list.
Once you select the Go button, you will be brought to the ePAF.

- In the Job Extension Details section, enter the following information:
  - Enter start date of the new term in both the Jobs Effective Date and Personnel Date fields.
  - Enter the term end date in the Contract End Date field.
  - Enter the supervisor’s 9 digit Banner ID in the Supervisor ID field. If the term employee’s supervisor is not changing, you can cut/paste the current information into the Supervisor ID field.

**Enter Job Extension Details, S00072-00 Research Scientist 3**

<table>
<thead>
<tr>
<th>Item</th>
<th>Current Value</th>
<th>New Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jobs Effective Date: MM/DD/YYYY*</td>
<td>10/01/2017</td>
<td>10/01/2018</td>
</tr>
<tr>
<td>Personnel Date: MM/DD/YYYY*</td>
<td>10/01/2017</td>
<td>10/01/2018</td>
</tr>
<tr>
<td>Contract End Date: MM/DD/YYYY*</td>
<td>09/30/2018</td>
<td>09/30/2019</td>
</tr>
<tr>
<td>Job Change Reason: * (Not Enterable)</td>
<td>JBEXT</td>
<td>JBEXT</td>
</tr>
<tr>
<td>Supervisor ID: *</td>
<td>101839194</td>
<td>101839194</td>
</tr>
</tbody>
</table>

In the **Extend Default Earnings** section of the ePAF, enter the following information:

- Enter the term start date in the Effective Date field.
- Enter the day after the term end date in the End Date field.

If the Current information within the Extend Default Earnings section is blank, then the employee's term date may have passed or the employee's position is non-exempt (hourly, paid on the bi-weekly payroll).

**Extend Default Earnings, S00072-00 Research Scientist 3**

<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Hours or Units Per Pay</th>
<th>Deemed Hours</th>
<th>Special Rate</th>
<th>Shift End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/01/2017</td>
<td>010, Regular Base Pay</td>
<td>173.33</td>
<td>1</td>
<td>10/01/2018</td>
</tr>
</tbody>
</table>

If you selected an ePAF that updates the position’s labor distribution, the **Job Labor Distribution** section will appear.

- Update the Effective Date to be the start date of the term.
- Enter the COA, Index, Account, and Percent fields for all of the applicable indices. The total percentage must equal 100%.
In the *Routing Queue* section of the ePAF, the minimum required routing queue will display.

- Use the icon to search for the name of your required approver.
- You can add any additional approval levels based on your department's or division's requirements or you can set a default routing queue to prepopulate your routing queue.

### Routing Queue

<table>
<thead>
<tr>
<th>Approval Level</th>
<th>User Name</th>
<th>Required Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>40 - (CSO) College/School/Division Aprr</td>
<td></td>
<td>Approve</td>
</tr>
<tr>
<td>60 - (VPRDC) Environment Area Staff</td>
<td></td>
<td>Approve</td>
</tr>
<tr>
<td>92 - (PFPRA) PPR - Payroll at approval</td>
<td></td>
<td>Fy</td>
</tr>
<tr>
<td>95 - (APPLY) Applr</td>
<td></td>
<td>Apply</td>
</tr>
</tbody>
</table>

- Once the routing queue has been updated, select the **Save** button.
- Once you have selected **Save**, you can upload the required attachment. See the [EPAF Attaching Documents Job Aid](#) for additional details.
- Select the **Submit** button to submit the ePAF transaction to submit the ePAF to the first approver.