Submitting UNMTemps Request

Purpose
This procedure explains how to do submit a Requisition Request for a UNMTemps posting.

Applicability
Department hiring coordinators

Prerequisites
Required Security Role: Hiring Coordinator

Procedure

To Submit the UNMTemps request in UNMJobs

- Under the 'Recruit' tab, select 'Requisition Requests'
- Click on the field.
- In the 'Search Position Class' pop-up, select the appropriate job title for your position.
  - You can do this either by typing in the Title and/or ID or searching through the list of folders.
- Click on the field and select the appropriate Requisition Template ('Description = 'UNMTemp Services Requisition Template')
- Display Job Title: Working Title (title you want shown for external applicants / for advertisement)
- Employment Area: Leave as the default - UNMTemps
- Click on the Hiring Department field and select your hiring department
- Employment Type: Staff
- Compensation: Hourly / Monthly
  - Range: Minimum to midpoint salary range. Ensure that the Range is accurate in relation to the Compensation type (i.e. $24,219.35 - $35,110.40 is not an accurate Hourly pay range.)
- Applicant View Salary: Minimum to midpoint salary range in relation to the Salary Grade of the position
- Position Class Compensation will auto-populate from the Position Class

Please note that there is no Save option for Requisition Requests. Ensure that you have all of the required and necessary information (to include Executive Approval, HR/Comp Approval if applicable) in order prior to creating your request.
- **Position Class Minimum Qualifications:** Auto-populates
- **Select if position is Exempt / Non-Exempt**
- **LoboTime Clock Only User:** Check if applicable
- **Staff Type:** Temporary Full-Time or Temporary Part-Time
- **Background Check Required:** Yes / No
- **Campus:** Select from dropdown
- **Enter Appointment Percent** in whole numbers (i.e. 25, 75, 100)
- **Posting Type:** Select from dropdown menu.
- **Non-Competitive Exception:** Optional
- **Conditions of Employment:** Auto-populates
- **Application Instructions:** Follow the instruction listed in the textbox.
- **Advertising Resources:** Follow the instructions listed in the textbox.
  - **Jobing.com Posting:** Check the box if you would like your position to be posted to Jobing.com
  - **HigherEdJobs.com Posting:** Check the box if you would like your position to be posted to HigherEdJobs.com
- **Enter Primary Index for Recruitment Costs,** if applicable
- **Enter Department Contact Name (Last, First)**
- **Enter Department Contact E-mail**
- **Enter Department Contact Phone**
- **Comments:** Enter any information specifically for the UNMTemps Employment Area.
- **Position Class:** Auto-populates
- **Position Class Title:** Auto-populates
- **Staff Type:** Select from drop-down menu
- **Salary Grade** will auto-populate from the Position Class
- **Additional Requirements for this position:** i.e. travel required, special hours, items unique to department and position
- **HR Consultant:** Select from drop-down menu
- **Position Number:** Enter the appropriate TS--- position number
- **Request By Name** = Yes / No
  - **If Yes:** Enter **Name of Temp Requested** and **Email of Temp Requested**
- **Select correct Campus** from dropdown menu
- **Work Schedule / Days / Shift:** Enter work schedule information (i.e. Monday-Friday, 8:00am-5:00pm)
- **Length of Assignment:** Amount of days / months of assignment
- **Potential Temp to Hire?** Yes / No
- **Enter Supervisor Name (Last, First):** The individual that is responsible for time-keeping of employees.
- **Enter Supervisor UNM ID**
- **Enter Position "Reports To" Name (Last, First):** The individual that the employee will report to.
- **Enter Position "Reports To" UNM ID**
- **Enter Labor Index Code**
- **Enter Labor Account Code:** 20P0
- **Required Approvers (Last, First):** Enter required approver(s) (i.e. Department Approver) as designated by the department, that must view the Requisition prior to it being posted to the external career site.
- **Applicant Reviewers (Last, First):** Enter individuals that are assigned to review endorsed candidates / applicant pool.
- **Description:** Will default from Job Description, customize for your department needs.
- **You must enter your Position Summary in both the internal and external tabs**
- **Qualifications:** Enter preferences under 'Minimum' tab. Do not use the 'Ideal' tab.
  - **Note:** Please be as detailed as possible for competitive requests, as this information helps UNMTemps Recruitment Specialists in our search to find top-qualified candidates.
- **Attachments:** Attach any required documentation (i.e. Recruitment plan, Required approvals EVP, Dean/Director, HR)
  - If the job title that you are submitting for does not exist within your org, you will need to attach approval document from HR Consultant / Compensation.
- **Openings:** Indicate the number of temps that you are requesting.
- **Target Hire Date:** Select your target start date
- **Once all applicable fields are completed, select Submit Request.**

**Once UNMTemps receives your request, we will:**

- Review your request
- Create the requisition
- Submit it for approval to the individual(s) listed in the Required Approvers (Last, First) field
- Post the requisition to the career site / career center after all required approvals have been obtained