Submitting UNMTemps Request

**Purpose**

This procedure explains how to submit a Requisition Request for a UNMTemps posting.

**Applicability**

Department hiring coordinators

**Prerequisites**

Required Security Role: Hiring Coordinator

**Procedure**

**Action Items**

- **Please Read Prior to Proceeding**
  
  Please note that there is no Save option for Requisition Requests. Ensure that you have all of the required and necessary information (to include Executive Approval, HR/Comp Approval if applicable) in order prior to creating your request.

To Submit the UNMTemps request in UNMJobs

- Under the 'Recruit' tab, select 'Requisition Requests'
  
  ![Recruit Screen](image)

- Click on the **Job Title** field.
- In the 'Search Position Class' pop-up, select the appropriate job title for your position.
  - You can do this either by typing in the Title and/or ID or searching through the list of folders.

- Click on the **Requisition Template** field and select the appropriate Requisition Template ('Description = 'UNMTemp Services Requisition Template')

- **Display Job Title**: Working Title (title you want shown for external applicants / for advertisement)

- **Employment Area**: Leave as the default - UNMTemps

- Click on the **Hiring Department** field and select your hiring department

- **Employment Type**: Staff

- **Compensation**: Hourly / Monthly
  - **Range**: Minimum to midpoint salary range. Ensure that the Range is accurate in relation to the Compensation type (i.e., $24,219.35 - $35,110.40 is not an accurate Hourly pay range.)

- **Applicant View Salary**: Minimum to midpoint salary range in relation to the **Salary Grade** of the position

- **Position Class Compensation** will auto-populate from the Position Class

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Position Class Minimum Qualifications: Auto-populates
Select if position is Exempt / Non-Exempt
LoboTime Clock Only User: Check if applicable
Staff Type: Temporary Full-Time or Temporary Part-Time
Background Check Required: Yes / No
Campus: Select from dropdown
Enter Appointment Percent in whole numbers (i.e. 25, 75, 100)
Posting Type: Select from dropdown menu.
Non-Competitive Exception: Optional
Conditions of Employment: Auto-populates
Application Instructions: Follow the instruction listed in the textbox.
Advertising Resources: Follow the instructions listed in the textbox.
Jobing.com Posting: Check the box if you would like your position to be posted to Jobing.com
HigherEdJobs.com Posting: Check the box if you would like your position to be posted to HigherEdJobs.com
Enter Primary Index for Recruitment Costs, if applicable
Enter Department Contact Name (Last, First)
Enter Department Contact E-mail
Enter Department Contact Phone
Comments: Enter any information specifically for the UNMTemps Employment Area.
Position Class: Auto-populates
Position Class Title: Auto-populates
Staff Type: Select from drop-down menu
Salary Grade will auto-populate from the Position Class
Additional Requirements for this position: i.e. travel required, special hours, items unique to department and position
HR Consultant: Select from drop-down menu
Position Number: Enter the appropriate TS--- position number
Request By Name = Yes / No
- If Yes: Enter Name of Temp Requested and Email of Temp Requested
Select correct Campus from dropdown menu
Work Schedule / Days / Shift: Enter work schedule information (i.e. Monday-Friday, 8:00am-5:00pm)
Length of Assignment: Amount of days / months of assignment
Potential Temp to Hire?: Yes / No
Enter Supervisor Name (Last, First): The individual that is responsible for time-keeping of employees.
Enter Supervisor UNM ID
Enter Position "Reports To" Name (Last, First): The individual that the employee will report to.
Enter Position "Reports To" UNM ID
Enter Labor Index Code
Enter Labor Account Code: 20P0
Required Approvers (Last, First): Enter required approver(s) (i.e. Department Approver) as designated by the department, that must view the Requisition prior to it being posted to the external career site.
Applicant Reviewers (Last, First): Enter individuals that are assigned to review endorsed candidates / applicant pool.
Description: Will default from Job Description, customize for your department needs.
- You must enter your Position Summary in both the internal and external tabs
Qualifications: Enter preferences under 'Minimum' tab. Do not use the 'Ideal' tab.
- Note: Please be as detailed as possible for competitive requests, as this information helps UNMTemps Recruitment Specialists in our search to find top-qualified candidates.
Attachments: Attach any required documentation (i.e. Recruitment plan, Required approvals EVP, Dean/Director, HR)
- If the job title that you are submitting for does not exist within your org, you will need to attach approval document from HR Consultant / Compensation.
Openings: Indicate the number of temps that you are requesting.
Target Hire Date: Select your target start date
Once all applicable fields are completed, select Submit Request.

Once UNMTemps receives your request, we will:
Review your request
Create the requisition
Submit it for approval to the individual(s) listed in the Required Approvers (Last, First) field
Post the requisition to the career site / career center after all required approvals have been obtained